



Australian Government



# Restart Programme

## Access up to \$10,000 (GST inclusive) to support Australian business

From 1 July 2014 the Restart programme will assist employers to expand their business and benefit from the experience of mature age workers. This will in turn provide incentives and assistance to encourage as many mature age job seekers as possible to find suitable work and to stay off welfare.

In light of Australia's ageing population and the need to become a more productive nation, the contribution of older workers is becoming more crucial to the workplace.

The 2014-15 Budget extended the Australian Government's election commitment to provide incentives to help unemployed mature age Australians participate in the workforce.

### What is Restart?

Restart is a wage subsidy which aims to assist mature age people participate in the workplace by encouraging employers to take on workers 50 years of age or older. It will deliver support to employers who hire eligible job seekers who have been unemployed and on income support for six months or more.

The value of a Restart wage subsidy is up to \$10,000 (GST inclusive).

The full rate of the subsidy is paid in four six-monthly instalments:

- \$3,000 at 6 and 12 months of employment
- \$2,000 at 18 and 24 months of employment.

Mature age job seekers employed for at least 30 hours per week will attract the full rate of the Restart subsidy. Eligible job seekers employed

between 15-29 hours per week will attract a pro-rata Restart subsidy.

### What types of jobs can be offered?

The mature age worker must commence in the position on or after 1 July 2014 and the position must:

- be for a minimum of 15 hours per week;
- comply with minimum standards for employment according to Commonwealth, State or Territory law;
- not be commission-based, subcontracting or self-employment;
- not be for an immediate family member;
- not displace an existing employee; and be ongoing and sustainable.

### What is an eligible employer?

To be eligible for the Restart wage subsidy, an employer must:

- be a legal entity with an Australian Business Number;
- have not previously received a Restart wage subsidy for the same job seeker; and
- not be a Commonwealth, State or Territory government agency.

### For further information

To learn more about the Restart wage subsidy, employers should contact a local Job Services Australia provider. You can find a provider by calling 13 17 15 or by using the search tool at [www.jobsearch.gov.au/provider](http://www.jobsearch.gov.au/provider)

You can also visit

[www.employment.gov.au/Restart](http://www.employment.gov.au/Restart) for further information

